



## **Choice and Consent: DISCLOSURE TO JOB APPLICANTS PURSUANT TO THE CALIFORNIA CONSUMER PRIVACY ACT (“CCPA”)**

When collecting your personal data, ShiftPixy, Inc. and any of its affiliated entities (hereinafter may be referred to as “ShiftPixy,” “we” or “our”) are committed to respecting your choices regarding the processing of such data. As such, as part of your job application for a California-based position and ShiftPixy’s evaluation of your candidacy, ShiftPixy collects, receives, maintains, and uses the following types of information about you for the business purposes such data was collected as identified below:

<b>CATEGORY</b>	<b>EXAMPLES</b>	<b>BUSINESS PURPOSE</b>
Personal Identifiers	Name, alias, postal or mailing address, email address, telephone number, social security number, driver’s license or state identification card number, passport number	1. To comply with state and federal law and regulations requiring employers to maintain certain records; 2. To evaluate your job application and candidacy for employment; and 3. To obtain and verify background check and references
Pre-Hire Information	Job application, resume, background check results, drug test results, job interview notes, and candidate evaluation records	Same as above
Education Information	Transcripts or records of degrees and vocational certifications obtained	Same as above

If you become employed by ShiftPixy, we will notify you of additional categories of Personal Information that we collect, receive, and maintain for business purposes. If you are an employee or worker of a ShiftPixy client, including any of its affiliates, ShiftPixy, or such affiliate will process your data in accordance with the instructions that we receive from our clients. ShiftPixy may change or update this CCPA notice from time to time. When we do, we will post the revised CCPA notice on this page.

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Candidate’s Signature

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Date

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Print Your Full Name