



**DISCLOSURE TO JOB APPLICANTS PURSUANT TO THE CALIFORNIA
CONSUMER PRIVACY ACT (CCPA)**

As part of your job application and ShiftPixy’s evaluation of your candidacy, ShiftPixy collects, receives, maintains, and uses the following types of Personal Information about you for the business purposes identified for each category:

CATEGORY	EXAMPLES	BUSINESS PURPOSE
Personal Identifiers	Name, alias, postal or mailing address, email address, telephone number, social security number, driver’s license or state identification card number, passport number	1. To comply with state and federal law and regulations requiring employers to maintain certain records; 2. To evaluate your job application and candidacy for employment; and 3. To obtain and verify background check and references
Pre-Hire Information	Job application, resume, background check results, drug test results, job interview notes, and candidate evaluation records	Same as above
Education Information	Transcripts or records of degrees and vocational certifications obtained	Same as above

If you become employed by ShiftPixy, ShiftPixy will notify you of additional categories of Personal Information that it collects, receives, and maintains for business purposes.

By signing below, I acknowledge and confirm that I have received and read and understand this disclosure, and I hereby authorize and consent to ShiftPixy’s use of the personal information it collects, receives or maintains for the business purposes identified above.

Candidate’s Signature

Date

Print Your Full Name